



SOCIAL INCLUSION STATEMENT

Amber Womens Refuge CLG is committed to delivering a diverse, equitable and inclusive domestic abuse support service to all women and their children, regardless of age, gender identity, religion, cultural background, sexual orientation, disability, income or geographical location.

In support of clients, staff, board members and volunteers, Amber is committed and accountable for advancing equity, diversity and social inclusion in all its forms.

OUR VISION

Amber's vision is of a society where domestic abuse is recognised as a serious crime and which recognises the consequences of domestic abuse for those affected; a society where the root causes of domestic abuse i.e. the unequal power relations between men and women, are addressed and which holds the perpetrators responsible for the crime, while supporting men who want to change; a society where families are nurtured, where women and children are living in an inclusive and safe society and where unequal power relations between men and women are eliminated.

OUR MISSION

Amber is a specialist Domestic Violence and Abuse (DVA) organisation whose mission is

- ♀ To empower **all women and their children** to live abuse-free lives
- ♀ To provide safe, supportive, client-centred **inclusive** services to address the impacts of DVA through refuge and community responses

OUR VALUES

EMPOWERMENT

RESPECT

DIVERSITY AND INCLUSION

SOCIAL JUSTICE

INTEGRITY AND TRANSPARENCY

We strive to remove barriers to ensure our services are accessible to a diversity of women and children and to ensure staff and wider community involvement in achieving change.

We respect and welcome difference and have an openness, knowledge and understanding to respond effectively to diversity.

We respond to difference in a manner that ensures accessibility across people's diverse identities, situations and experiences.

Underpinning our commitment to equity and social inclusion is the acknowledgement that some more vulnerable groups in our society, including women, with or without children, from

- Travelling and Roma communities
- Ethnic and/or linguistically diverse communities
- LGBTQ+ community
- Refugees, International Protection Applicants and Migrants
- Disabled community

face additional barriers in seeking and accessing specialist domestic abuse support services. Amber is committed to facilitating equity of access to our services for women and their children from these vulnerable and excluded groups in Ireland.

We are also continually working to enhance the engagement of women and their children from socially excluded groups and communities in the planning, design, delivery, monitoring and evaluation of our domestic abuse support services.

We work collaboratively with a broad range of agencies and other services to increase access and engagement with women and their children from these groups and communities.

Our One Million Stars community arts project, actively promotes social inclusion through its work mobilising grassroots activism among diverse and vulnerable communities in Ireland to end gender-based violence. Communities our project actively engages with include :

- Travelling community
- Ethnic and/or linguistically diverse communities
- Refugees and International Protection Applicants

ALIGNMENT OF AMBER STRATEGY AND VALUES

Enshrined as a key outcome in our *Strategic Plan 2025 - 2029* is :

“That a diversity of women and children experience Amber as an accessible and inclusive service that achieves their outcomes. That staff are committed to and involved in making Amber an accessible and inclusive service.”